

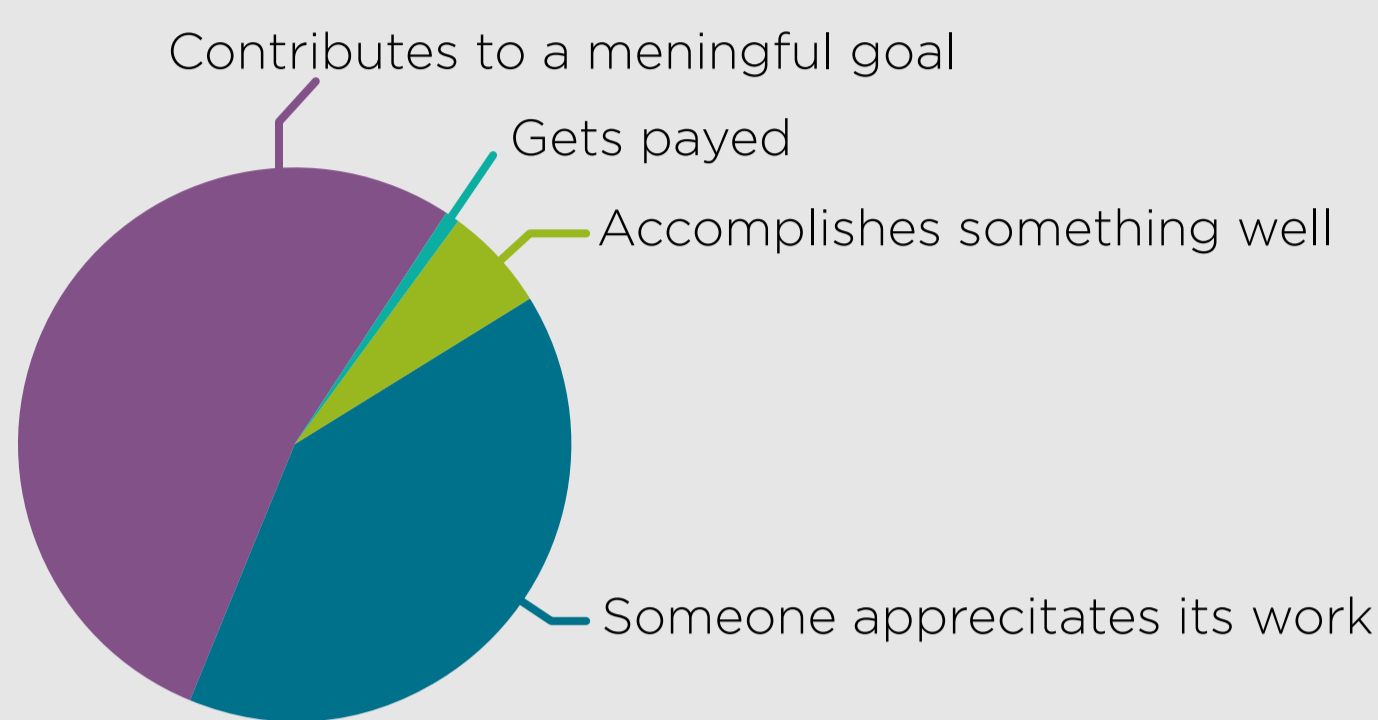
GREAT RESULTS ARE MADE BY HAPPY PEOPLE

EMPL

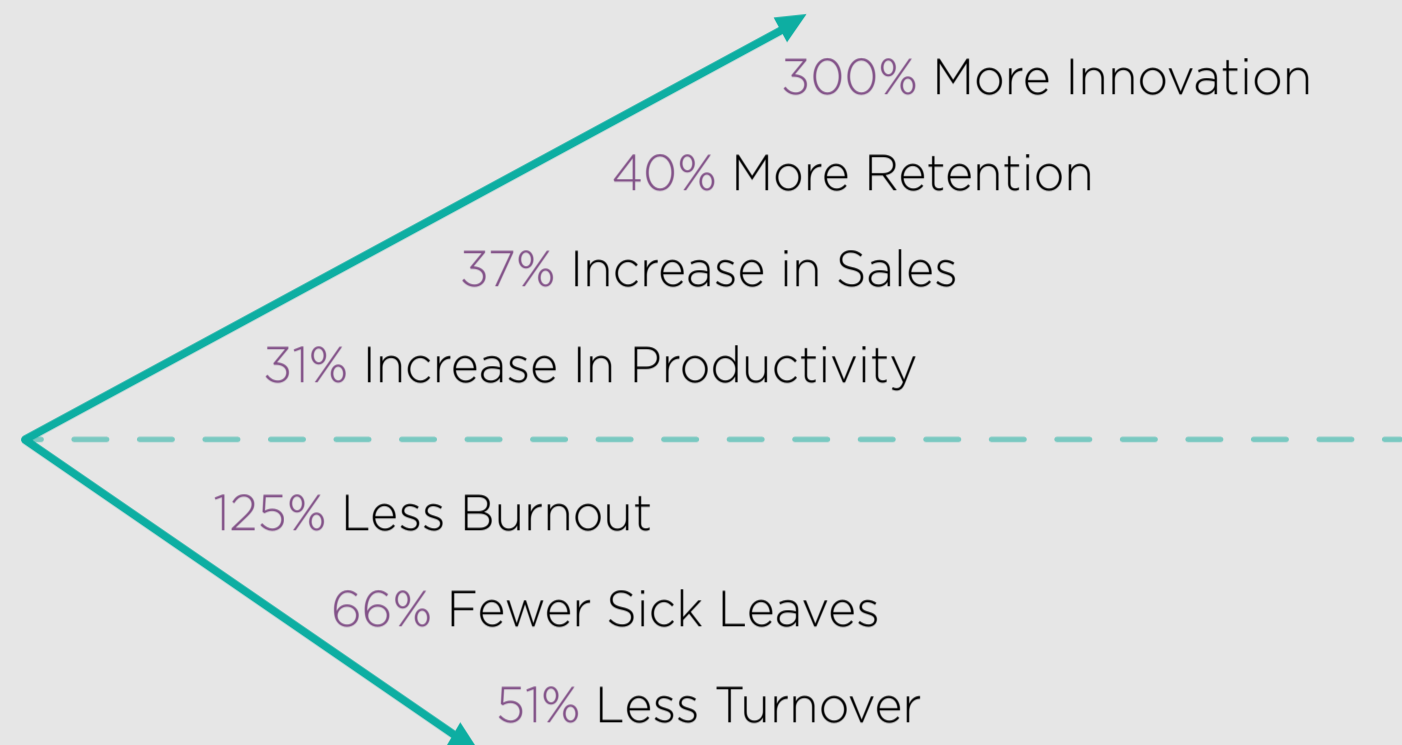
87%

13%

An employee is happier when:



Happy employees equal businesses with:



UNHAPPY EMPLOYEE



EMOTIONALLY DISCONNECTED FROM THE WORKPLACE



LESS PRODUCTIVE



COSTANTLY STRESSED



UNMOTIVATED



PRONE TO MENTAL ILLNESS

HAPPY EMPLOYEE



ENGAGED IN HIS WORK WITH PASSION



31% MORE PRODUCTIVE



MOTIVATED TO DEVELOP PERSONALLY



INNOVATES AND CREATES MORE



CONNECTED TO THE COMPANY



COSTS LESS TO THE EMPLOYER



MORE ENERGETIC

HOW TO INCREASE HAPPINESS IN THE WORKPLACE:

THE POWER OF SMALL VICTORIES

THE CEO OF *FUTURICE* HAS A 30-MIN SPEED DATING WITH EVERY EMPLOYEE ONCE A YEAR TO MAKE SURE HIS NEEDS ARE COVERED AND HELP HIS PERSONAL GROWTH

CHANGE THE HIERARCHY

SPLUNK APPLIES THE 360 DEGREES EVALUATION SYSTEM WHERE EMPLOYEES AND MANAGERS RECEIVE FEEDBACK FROM EVERYONE: SUPERIORS, COLLEAGUES AND EMPLOYEES.

INCREASE AUTONOMY

GOOGLE AND OTHER TECH COMPANIES ENDORSE AUTONOMY THAT IS BASED ON ACCOUNTABILITY. A PERSON HAS THE FREEDOM TO DO AND TRY THINGS HE OR SHE BELIEVES IN AND AT THE SAME TIME IS ACCOUNTABLE FOR THE RESULTS.

SPEND TIME WITH THE LOVED ONES

IN *DENMARK* THE AVERAGE WORKING TIME IS LOWER THAN THE REST OF EUROPE, AND EMPLOYEES ARE GIVEN FIVE TO SIX WEEKS OF VACATION PER YEAR, SEVERAL NATIONAL HOLIDAYS AND UP TO A YEAR OF PAID MATERNITY OR PATERNITY LEAVE